



**GPE MULTIPLIER GRANT**  
**Ministry of Education, Republic of Maldives**

**Announcement No:** (IUL)22-E/22/2025/196  
2025

*Date: 10<sup>th</sup> August*

**REQUEST FOR EXPRESSION OF INTEREST**

The Global Partnership for Education (GPE) Multiplier Grant is an Additional Financing (AF) to the Atoll Education Development Project (AEDP) funded by The World Bank. This grant mainly focuses on extending support under Component 4: Coordination, Monitoring, Capacity Building and Technical Assistance, and this component and the activities under them were prepared through a process of consultation and collaboration with the Ministry of Education (MOE).

As part of this project MoE seeks an Individual for the position of **SENIOR PROJECT OFFICER** to work in the implementation of the project.

Expressions of Interest need to be submitted by the following form <https://forms.gle/WoSzfBtVN8CST7UQ8> before **02:00 PM, 19<sup>th</sup> August 2025 (Tuesday)**. **Late applications will be rejected.**

Documents to be submitted:

- Expression of Interest
- Curriculum Vitae
- Copy of National ID Card/Passport
- Accredited copies of Academic Qualifications
- Copies of Employment /Job reference letters (The start and end dates should be clear)

**Remuneration:** MVR 20,160/- (7% of the basic salary will be contributed to his/her pension fund at the end of each month for the contract period)

**Terms of Reference**

Interested parties may download the Terms of Reference which outline the scope of service, the key qualifications, experience and terms of payment relevant to this position from the gazette.

**Selection**

Senior Project Officer will be selected based on EOI, interview process and practical assessment. Please note that only shortlisted candidates will be contacted.

Interested individuals may obtain further information on request by writing to the address below.

The applications must be addressed to:

Maldives Atoll Education Development Project  
Ministry of Education,  
8th Floor, H. Velaanaage, 20096  
Ameer Ahmed Magu, Male' City,  
Republic of Maldives  
Tel: + (960) 304 1077  
Email: [careers@moe.gov.mv](mailto:careers@moe.gov.mv)

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## GPE MULTIPLIER GRANT

Ministry of Education, Republic of Maldives

TERMS OF REFERENCE AND SCOPE OF SERVICES

**Individual Consultant : SENIOR PROJECT OFFICER**

### 1. Background

The Global Partnership for Education (GPE) Multiplier Grant is an Additional Financing (AF) to the Atoll Education Development Project (AEDP) funded by The World Bank. This grant mainly focuses on extending support under Component 4: Coordination, Monitoring, Capacity Building and Technical Assistance, and this component and the activities under them were prepared through a process of consultation and collaboration with the Ministry of Education (MOE); the Ministry of Finance (MoF); the atoll education agencies; public and private employers; academics and school principals, teachers, parents and students. The components and activities are also based on the knowledge and experience gained through the implementation of the Maldives Learning Advancement and Measurement Project (LAMP), Global Partnership for Education (GPE) trust fund. The GPE Multiplier compliments the activities supported by the Atoll Education Development Project (AEDP). The Government of Maldives (GoM) is implementing the GPE Multiplier grant. The grant is provided by the GPE. The objective of this project is to compliment and expand on the activities supported by the AEDP.

The GPE Multiplier supports the following component assisted by the World Bank through the AEDP:

*Component 4: Coordination, Monitoring, Capacity Building and Technical Assistance*

This component focuses on strengthening evidence-based policy making. The grant will support the Government of Maldives (GoM) to set up a new digital based Education Management Information System (EMIS) for the Ministry of Education (MOE). This EMIS will have the following: (a) student information module; (b) human resource information

module; (c) administrative data module; (d) financial and accounting information module; and (e) modular for statistical information for planning and monitoring. The EMIS will integrate information and data that is currently scattered under different data bases under various departments and agencies of the MoE. The EMIS will also contain information on the results and outcomes of the education system, such as the findings of the Quality Assurance Reviews, the results of the National Assessments of Learning Outcomes, and information from public examinations. The intellectual property (IP) rights for the will be owned by the MoE. The EMIS will be hosted on a GoM server, or a suitable Cloud based option. The Grant will finance technical assistance to develop the EMIS, train staff in the MoE and its agencies in the use of the EMIS, and for any subscriptions or licenses needed for the development of the EMIS. The Grant will also support the computing and software requirements of the MoE for the EMIS. Second, the Grant will assist the MoE to develop a training facility with equipment and human resources for data and evidence-based policy making for officials of the MoE and its agencies. The Grant will support technical assistance to train MoE staff in topics such as policy analysis and performance review; education planning, budgeting, and monitoring; the use of modern technology and software for data cleaning, processing, and analysis; and logistics and administration. Technical assistance will also be available for education quality related topics.

This sub-component will also finance MoE management and monitoring activities through the Operations and Monitoring Support Unit (OMSU) and World Bank supervision.

## **2. Objectives**

The Senior Project Officer will be appointed to assist the Director General and the Policy Heads of the Policy Planning and Research Division and will be responsible for assisting in all planning related aspects of the AEDP during its implementation phases.

## **3. Scope of Services**

- Assist to implement the various planning related components of the project.
- Provide information on enrollment statistics at all levels of General Education, and especially Higher Secondary Education or equivalent education and training, as required by the AEDP.
- Provide information related to beneficiary student numbers, by gender, as required by the AEDP.

- Provide information related to teacher recruitment and training, by gender, as required by the AEDP.
- Coordinate and facilitate in implementation of day-to-day planning and performance review activities related to project components.
- Organize workshops, seminars, and conferences for sharing of knowledge, best practice, and project progress on planning and performance review.
- Assist to facilitate project progress, conduct field visits, analyze operational performance, trends, and disbursements, highlighting problem areas and risks, assist with the preparation of relevant documentation (such as procurement documents) and reviews (such as reviews during the implementation of procurement processes).
- Assist in maintaining the attendance and leave records of all employees.
- Any other duties assigned by the Project Implementation Specialist or the Project Director.

#### **4. Required Qualifications and Experience**

- Bachelor's Degree in Computer Science, Software Engineering or Information Technology or any related area
- 3-5 years of work experience.
- Prior experience in education sector would be an added advantage.

#### **5. Professional Competencies:**

- Ability to read and write fluent English and produce project reports in English.
- Ability to deliver demonstrate an understanding of programming and coding.
- Ability to coordinate with project implementing groups and work cooperatively with diverse teams.
- Ability to monitor a project with complex and diverse activities.
- High level of computer literacy, including the language for programming.
- Strong communication skills and good interpersonal relations.

## **6. Other Competencies**

The successful candidate must be willing to work for extended periods without direct supervision and will be expected to travel routinely to islands within the Maldives.

## **7. Institutional Arrangements**

The Senior Project Officer will work in the PPRD and will assist and report to the Head of the Division. The holder of the position would be entitled to the following facilities:

A workstation with equipment including a computer/laptop and docking station, telecommunication services, and access to printing, photocopying, and scanning equipment.

Transport for official purposes. Transport, lodging, subsistence, and incidental expenses for atoll travel for official purposes related to the project.

## **8. Duration of services and terms of payment**

The service is initially for a period of 01 year with the possibility of extension depending on successful performance evaluation for the entire project duration. The Project Officer will be paid based on the qualifications and relevant experience according to the circular of the National Pay Commission. The remuneration for this position is 20,160/-.

## **9. Performance Appraisal**

There will be an annual review of the performance of the staff member by PPRD. Where needed, more frequent reviews may also be carried out.